



LEADERSHIP PROGRAMS FALL 2023

VIRTUAL EXECUTIVE LEADERSHIP PROGRAM (VELP)

Emerging leaders at the EX-01/ Director level who are committed to public service excellence and to exploring complex topics and how they relate to the public service

DIGITAL EXECUTIVE LEADERSHIP PROGRAM (DELP)

EX-01 or EX-02/Director or Senior Director level executives, Managers, Senior Advisors/Specialists (EX minus 1 e.g. CS-04, EC-07).

STEPPING INTO THE EXECUTIVE CADRE (SIEC)

EX minus 1 and EX minus 2 level public servants who are ready to build the skills and competencies required to become an executive.

LEADERSHIP DEVELOPMENT PROGRAM IN SCIENCE AND INNOVATION (LDPSI)

EX-01 (Director level) and EX minus 1 or equivalent in science, technology, and innovation roles, who want to pursue higher executive ranks in the next 2-5 years.

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| HIGHLIGHTS | Facilitated by former ADMs, VELP provides access to high level speakers, a vast network of peers, self awareness tools, engaging digital and in-person learning, and one-on-one executive coaching. Optional pre-loaded rental laptops are available for use. | Led by digital government expert Ryan Androsoff and designed for public sector executives, DELP covers: design thinking, agile methods, digital technology, data and AI, digital ethics, and leading effective digital teams. Virtual Reality technology and other innovative digital tools are used throughout. | Designed to prepare public servants to become leaders and executives, SIEC combines theory, expert guest speakers, self-awareness tools, group coaching, and experienced facilitators. Participants travel to Montreal for a leadership study tour in Module 3 of the program (Feb. 2024). | Exploring the cultures of science, innovation, and policy and how and where they intersect, work together, and influence Canadian society; and how individuals can impact results. Leadership competencies and skills in: science policy, communication, managing experts, engaging stakeholders, and strategic advice. |
| START DATE | Cohort 13 begins with a 2-day in-person executive retreat September 25 + 26, 2023. <u>REGISTER BY: Sept. 8, 2023</u> | Cohort 16 begins with a 4-day virtual bootcamp on October 16, 2023. <u>REGISTER BY: Sept. 25, 2023</u> | Cohort 21 begins with a 3-day in-person module on October 11, 2023. <u>REGISTER BY: Sept. 25, 2023</u> | Cohort 9 begins with a 3-day in-person module on October 3, 2023. <u>REGISTER BY: Sept. 19, 2023 - 5 pm ET</u> |
| DURATION & DELIVERY | 2 to 3 sessions per month over 7 months Hybrid delivery: virtual sessions over Zoom flanked by in-person sessions at the beginning and end of the program. | Hybrid delivery: 4 consecutive virtual one-day sessions over Zoom followed by a 2-day in-person workshop and dinner event in Ottawa, ON. | Cohort 21 is a fully in-person cohort held at the IOG office in Ottawa, ON. Four 3-day modules delivered every 2 months over a 7 month period with group coaching between modules. | 14 sessions over a period of 10 weeks. Hybrid delivery: virtual sessions over Zoom flanked by in-person sessions at the beginning and end of the program. |
| COST As a not-for-profit organization, the IOG does not collect HST. | \$18,000 per participant. | \$8,950 per participant. | \$8,900 per participant. | \$9,200 per participant. \$8,200 for 2 or more participants per department/organization per cohort. Discount is available for non-profits. |

