



Institute on
Governance Institut sur
la gouvernance
LEADING EXPERTISE EXPERTISE DE POINTE

Vice-President, Public Sector Governance

As a part of the Institute on Governance's (IOG's) leadership team, this role will lead the delivery and expansion of the IOG's Public Sector Governance business line across Canada as part of a new focused mission and mandate for the Institute.

This role reports directly to the President & CEO and leads a team of governance and public policy professionals and associates to provide high-quality applied governance advisory and research services to public sector clients at the federal, provincial, territorial, and municipal levels.

The Vice-President, Public Sector Governance, is responsible for actively securing new business, delivering on revenue-generating projects, providing applied governance advisory services to clients, developing applied governance tools, and practices for public sector organizations, and creating partnership opportunities that advance the reach and impact of the IOG.

For this role you will:

- **Lead** the IOG's Public Sector Governance team of professionals and associates;
- **Drive strategic growth and revenue** by building out the new Public Sector Governance business line, recruiting new team members, and actively marketing its services and expertise;
- **Provide expertise and advice** to clients on applied public sector governance matters;
- **Ensure the delivery** of high-quality, professional consulting and project management services to clients;
- **Provide thought leadership** to clients and the Canadian public sector community on governance issues and solutions;
- **Research and develop** new governance tools and best practices from across Canada and internationally for application to public sector organizations and clients;





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- **Build and maintain relationships** with clients, stakeholders and partners for strong customer-focused service delivery;
- **Transfer governance knowledge and expertise** to clients and public servants by speaking at convening events, teaching courses, and writing thought leadership articles and reports; and,
- **Act as a public representative and spokesperson** for the IOG to the media and others on public sector governance issues.

For this role you will have:

- Extensive knowledge and/or experience in public sector governance, management, and policy or program development;
- In-depth knowledge of governance frameworks, policies and practices in the public sector;
- Consulting and advisory experience either within or with public sector organizations;
- Demonstrated leadership skills and ability to build, motivate, and work in a collaborative relationship environment with colleagues, clients, stakeholders, and partners;
- Strong communications and writing skills and abilities;
- Project management and business development expertise and experience;
- An entrepreneurial orientation with a strong willingness to take the initiative;
- A Master's degree in public administration, governance, law, political science or a related field;
- Fluency in English (speaking, reading, and writing) with bilingual language capacity in both English and French a strong asset.

What we offer:

- A competitive starting salary with performance pay incentives;
- Four (4) weeks annual vacation;
- A mobile device & home office equipment allowance;
- A comprehensive health benefits plan;
- A hybrid work environment;





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- Free participation in all IOG learning programs;
- A collaborative and respectful team environment;

This is a unique chance to make a real leadership difference in Canada's public sector governance in a respected organization that is transforming itself with a new focused mission and mandate. Come build a vibrant public sector governance team and business with like-minded colleagues who share your vision and passion for good governance that benefits Canadians.

**Permanent full-time role with Benefits.
Posting is open until the Role is filled.**

About the IOG

Founded in 1990, the Institute on Governance (IOG) is an independent, Canada-based, not-for-profit public interest institution with its head office in Ottawa. Our mission is 'advancing better governance in the public interest,' which we accomplish by developing and applying the principles, standards and practices which underlie good public governance for Canadians and others.

The IOG's vision is to be the pre-eminent, independent Canadian source of knowledge and advice on public sector governance.

The IOG works with a wide range of clients and partners, including governments, municipalities and communities, as well as the not-for-profit sector and other public purpose organizations to provide applied governance research, advice and solutions. While much of our activity takes place in our home base in Canada, we also work with international partners and governments.

To apply, please send your CV to: hr@iog.ca

We are an equal opportunity employer and are committed to the principles of Employment Equity. We encourage applications from qualified applicants of all genders, including visible minorities, Indigenous persons, and persons with disabilities. We thank all applicants for their interest; only those selected for an



interview will be contacted. Accommodations are available on request for candidates taking part in all aspects of the selection process.



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