Executive Leadership Program

About the Executive Leadership Program (ELP)

Leadership is becoming more important as the public service goes through significant transformations, driven by reduced funding, new technologies, demographic changes and the increasing expectations of citizens.

Our ELP has been designed for executives at the EX-1 level or equivalent who are committed to public service excellence and desire to continue improving their leadership skills and abilities.

Participants can expect to

• Improve key leadership skills to improve resilience, manage change and to use evidence-based decision-making for effective governance

• Benefit from state-of-the-art teaching methods, world-class thought leadership, and stimulating learning environments

• Enjoy a ‘world-class’ learning program designed to fit busy work schedules with conveniently spaced classes and activities

• Learn through a combination of classroom work, peer work, digital work, self-reflection, observation, practice and feedback

• Make use of ongoing coaching and mentoring

• Travel to a selected location as a group on an applied study tour

• Become part of the IOG Fellowship Program and have exclusive access to a broad range of our services

Space is limited

We limit our class size to enhance the quality of learning. Classes are scheduled conveniently once a month during the evening and the following day to allow time for assigned work and opportunity to apply learning between sessions.

Case studies, action learning events, and ongoing coaching and mentoring are offered throughout the program. A week-long group study tour offers participants an opportunity to consolidate theoretical frameworks and applied learning off-site. Expert professionals apply self-assessment tools to enhance your leadership skills.

Testimonials

“Congratulations to IOG on its Executive Leadership Program. We just don’t have enough of these. [...] With huge attrition rates, we are moving a lot of people in the EX cadre and the more we can support these individuals to become executives early on, the better we will be.”

Wayne Wouters,
Former Clerk of the Privy Council

“I found that ELP is uniquely designed to help participants develop the business acumen in strategy & leadership for success in today’s constantly changing environment. I particularly enjoyed the opportunity to interact and learn from speakers who were thought leaders in their area. It was a privilege to have been part of this program. I would highly recommend this course for executives!”

ELP Graduate

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